

DEED OF IRREVOCABLE UNDERTAKING

DIRECTOR OF CRIMSON TIDE PLC

To:

Checkit plc (**Checkit**)
Broers Building
21 J J Thomson Avenue
Cambridge CB3 0FA

11 February 2025

Proposed Merger with Crimson Tide plc

1. Introduction

I, Luke Anthony Jeffrey, understand that:

- (a) Checkit intends to make an offer to acquire, directly or indirectly, the entire issued and to be issued ordinary share capital of Crimson Tide plc (the **Target**), comprising ordinary shares of 10p each (**Ordinary Shares**) (the **Proposed Transaction**), other than those Ordinary Shares owned by Checkit at the time of publication of the formal document containing details of a Scheme (as defined below) (the **Scheme Document**) or a formal document containing an Offer (as defined below) (the **Offer Document**);
- (b) it is intended that the Proposed Transaction will be implemented by way of a court-sanctioned scheme of arrangement under Part 26 of the Companies Act 2006 (a **Scheme**), but Checkit has reserved the right to elect to implement the Proposed Transaction by way of a takeover offer, as defined in the Companies Act 2006 (an **Offer**); and
- (c) the Proposed Transaction will be substantially on the terms and conditions to be set out in a firm offer announcement to be made under Rule 2.7 of the City Code on Takeovers and Mergers (the **Code**) (the **Press Announcement**) and substantially in the form of the attached draft Press Announcement, together with any additional terms and conditions as may be required by: (i) the Panel on Takeovers and Mergers (the **Panel**); (ii) the Code; (iii) the Financial Conduct Authority; (iv) the AIM Rules for Companies; (v) the Disclosure Guidance and Transparency Rules; (vi) the London Stock Exchange plc and/or the requirements of any other relevant regulatory authority (as applicable); and (vii) any other applicable law or regulation or as Checkit and the Target may agree.

2. Condition of undertaking

The terms of this undertaking, and the undertakings, agreements, warranties, consents and waivers given by me in it are conditional on the Press Announcement being released not later than 5.00 p.m. (London time) on the date of this undertaking or such later date and/or time as Checkit and the Target may agree.

3. Warranties and undertakings

I irrevocably and unconditionally undertake, agree, represent and warrant to and with Checkit that:

- (a) I have the power and authority to enter into this undertaking and perform my obligations under it;
- (b) I am the registered holder and beneficial owner of (or am otherwise able to control the exercise of all rights, including voting rights, attaching to) the ordinary shares specified in Part 1 of Schedule 1 (the **Shares**, which expression will be deemed to include any shares in the capital of the Target (other than any Plan Shares (as defined below))):
 - (i) attributable to, or derived from, the Shares or into which the Shares may be converted, subdivided or consolidated as a result of any reorganisation of the share capital of the Target; and/or
 - (ii) in which I acquire an interest,in each case after the date of this undertaking);
- (c) I am able to procure the transfer of the Shares free from all liens, equities, charges, encumbrances, options, rights of pre-emption, and any other third-party rights and interests of any nature;
- (d) I am also the holder of the option(s) and/or award(s) granted under the Target's employee share plans (the **Share Plans**) over the number of Ordinary Shares specified in Part 2 of Schedule 1 (the **Plan Shares**) and those Plan Shares will be treated as Shares for the purposes of this undertaking;
- (e) I am not interested in, or otherwise able to control the exercise of voting rights attaching to, any shares or other securities of the Target other than those of which details are set out in Schedule 1;
- (f) unless and until the obligations under this undertaking lapse in accordance with the terms of this undertaking, I will not (and, if applicable, I will procure that the registered holder of the shares will not):
 - (i) sell, transfer, charge, encumber, pledge or grant any option over or otherwise dispose of any of the Shares or any interest in any of the Shares except to Checkit under the terms of the Proposed Transaction;
 - (ii) accept or give any undertaking in respect of any other offer or similar transaction in respect of any of the Shares which might reasonably be expected to frustrate the Proposed Transaction (whether it is conditional or unconditional and irrespective of the means by which it is to be implemented);
 - (iii) acquire any further interest in any shares in the Target other than pursuant to the Share Plans unless the Panel has first determined, and confirmed to Checkit and the Target, that I am not acting in concert with Checkit for the purpose of Note 9 on the definition of "acting in concert" in the Code, and, if any such shares, securities or interests are acquired by us, such shares, securities or interests (as the case may be) shall be deemed to be included in the expression **Shares** for the purposes of this undertaking; or

- (iv) (other than pursuant to the Proposed Transaction) enter into any agreement or arrangement with any person, whether conditionally or unconditionally, or solicit or encourage any person, to do any of the acts referred to in this paragraph □o(f); and
- (g) unless and until the obligations under this undertaking lapse in accordance with the terms of this undertaking, I will not, pursuant to section 303 Companies Act 2006, without the prior written consent of Checkit, exercise my rights as a shareholder (but without prejudice to my powers and duties as a director) requisition, or join in requisitioning, any general or class meeting of the Target to consider any matter which might reasonably be expected to frustrate the successful outcome of the Proposed Transaction.

4. Scheme

Subject always to paragraph 8.1, I irrevocably and unconditionally undertake to Checkit that, if the Proposed Transaction is implemented by way of a Scheme:

- (a) I shall (unless Checkit otherwise requests in writing) exercise or, where applicable, procure the exercise of, all rights attaching to the Shares on any resolution (whether or not amended and whether put to a show of hands or a poll), which is proposed at any general or class meeting of the Target (including any adjournment thereof), or at any meeting of holders of shares in the Target convened by a court pursuant to section 896 of the Companies Act 2006 (including any adjournment thereof) (any such meeting being a **Shareholders' Meeting**) which:
 - (i) is necessary to implement the Proposed Transaction;
 - (ii) might reasonably be expected to prevent the fulfilment of any condition to the Proposed Transaction;
 - (iii) might reasonably be expected to frustrate the Proposed Transaction in any way (which shall include any resolution to approve a scheme of arrangement, merger, acquisition or disposal relating to any shares in the Target or any of its subsidiaries, or any asset of the Target or any of its subsidiaries, by a third party); or
 - (iv) adjourns a Shareholders' Meeting,

in each case, only in accordance with Checkit's instructions;
- (b) I shall exercise or, where applicable, procure the exercise of, all rights attaching to the Shares (but without prejudice to my powers and duties as a director) to requisition or join in the requisitioning of any general meeting of the Target for the purposes of voting on any resolution referred to under paragraph □o(a), or to require the Target to give notice of any such meeting, only in accordance with Checkit's instructions;
- (c) Checkit will acquire the Shares pursuant to the Scheme which provides for the transfer of the Shares to Checkit, free from any and all liens, equitable interests, charges, options, encumbrances, rights of pre-emption or other third party rights or interests of any nature whatsoever and together with all rights of any nature existing at the date of the Press Announcement or thereafter, attaching or accruing to them including (without limitation) the right to receive and retain, in full, all dividends and other distributions (if any) declared, made or paid or any other return of capital made on or after the date of the Press Announcement;

- (d) if Checkit makes any proposals in respect of Plan Shares in compliance with Rule 15 of the Code, I shall accept (or procure the acceptance of) such proposals in respect of the Plan Shares not later than five days after Checkit sends such proposals to the holders of Plan Shares under the Share Plans or otherwise ensure that any Shares arising on conversion of options participate in the Scheme or allow the Plan Shares to lapse;
- (e) for the purposes of voting on any resolution referred to under paragraph ☐o(a), I shall, if required by Checkit, execute, or procure the execution of, any form of proxy (or, in respect of any Shares held in uncertificated form, procure or make such other valid proxy appointment or instructions) required by Checkit appointing any person named by Checkit to attend and vote at the relevant meetings and I shall not amend, revoke or withdraw (or procure the amendment, revocation or withdrawal of) any such form of proxy or proxy appointment or instructions; and
- (f) without prejudice to paragraph ☐o(e), I shall, after the despatch of the Scheme Document to shareholders of the Target (and without prejudice to any right I have to attend and vote in person at the Shareholders' Meetings to implement the Proposed Transaction (including any adjournment thereof)):
 - (i) in the case of those Shares referred to in Part 1 of Schedule 1, as soon as reasonably practicable and in any event within five Business Days of the date of the Scheme Document; or
 - (ii) in the case of any other Shares, as soon as reasonably practicable and in any event by the earlier of (i) the fifth Business Day after the date on which I become able to control the exercise of all rights, including voting rights, attaching to those Shares, and (ii) the latest time allowed for lodging of proxies for the relevant Shareholders' Meeting,

return, or procure the return of, if applicable, the signed forms of proxy enclosed with the Scheme Document (completed and signed and voting in favour of the resolutions to implement the Proposed Transaction) in accordance with the instructions printed on those forms of proxy and, if applicable, in respect of any Shares held in uncertificated form, take or procure the taking of any other action which may be reasonably required by or on behalf of Checkit or its nominated representative in order to make a valid proxy appointment and give valid proxy instructions (voting in favour of the resolutions to implement the Proposed Transaction) and I shall not amend, revoke or withdraw (or procure the amendment, revocation or withdrawal of) the forms of proxy once they have been returned, or other proxy appointment or instructions once made, in accordance with this paragraph ☐o(f).

5. Offer

I irrevocably and unconditionally undertake to Checkit that, if the Proposed Transaction is implemented by way of an Offer (with the consent of the Panel):

- (a) upon the Offer being made, I will accept or, where applicable, procure the acceptance of the Offer in respect of the Shares and transfer the Shares to Checkit free from any and all liens, equitable interests, charges, options, encumbrances, rights of pre-emption or other third party rights or interests of any nature whatsoever and together with all rights of any nature existing at the date of the Press Announcement or thereafter, attaching or accruing to them including (without limitation) the right to receive and retain, in full, all dividends and other distributions

(if any) declared, made or paid or any other return of capital made on or after the date of the Press Announcement;

- (b) I shall (unless Checkit otherwise requests in writing) exercise or, where applicable, procure the exercise of, all rights attaching to the Shares on any resolution (whether or not amended and whether put to a show of hands or a poll) which is proposed at any Shareholders' Meeting which might reasonably be expected to:

- (i) prevent the fulfilment of any condition to the Proposed Transaction; or
- (ii) frustrate the Proposed Transaction in any way (which shall include any resolution to approve a scheme of arrangement, merger, acquisition or disposal relating to any shares in the Target or any of its subsidiaries, or any asset of the Target or any of its subsidiaries, by a third party),

only in accordance with Checkit's instructions;

- (c) I shall, after the despatch of the Offer Document to shareholders of the Target:

- (i) in the case of those Shares referred to in Part 1 of Schedule 1, as soon as reasonably practicable and in any event within five Business Days of the date of the Offer Document; or
- (ii) in the case of any other Shares, as soon as reasonably practicable and in any event by the earlier of (i) the fifth Business Day after the date on which I become able to control the exercise of all rights, including voting rights, attaching to those Shares and (ii) the latest time allowed for accepting the Offer,

duly accept (or procure the acceptance of) the Offer in accordance with its terms in respect of such Shares; and

- (d) notwithstanding that the terms of the Offer Document may confer rights of withdrawal on accepting shareholders, I shall not withdraw any acceptance of the Offer in respect of the Shares or any of them and shall procure that no rights to withdraw any acceptance in respect of such Shares are exercised.

6. Publicity and provision of information

6.1 I acknowledge that in accordance with:

- (a) Rule 2.10 of the Code, particulars of this undertaking will be disclosed in the Press Announcement;
- (b) Rule 24.3 of the Code, particulars of this undertaking will be included in the Scheme Document and/or the Offer Document (as applicable); and
- (c) Rule 26.1 of the Code, this undertaking will be published on a website following release of the Press Announcement.

6.2 Solely in my capacity as a shareholder and, for the avoidance of doubt, not in my capacity as a director of the Target, I consent to:

- (a) the issue of the Press Announcement with the references to me and this undertaking substantially in the form and context in which they appear in the form of the draft Press Announcement attached to this undertaking as 0;
 - (b) the despatch of the Scheme Document and/or Offer Document (as applicable) containing particulars of this undertaking and, if required, details of my (and my close family relatives' and related trusts') interests and dealings in Target securities as required by the Code; and
 - (c) this undertaking being published on a website following release of the Press Announcement.
- 6.3 By no later than close of business on the fifth business day before the publication date of the Scheme Document or the Offer Document (as applicable), I will supply to Checkit all information required to be included in the Scheme Document or the Offer Document (as applicable) concerning me, my close family relatives and related trusts, including but not limited to:
- (a) my interests, and the interests of my close family relatives and related trusts, in securities of Checkit and the Target; and
 - (b) all my dealings, and the dealings of my close family relatives and related trusts, in securities of Checkit and the Target since commencement of the offer period (as defined in the Code).
- 6.4 I will notify Checkit immediately of any dealings by me or my close family relatives and related trusts in securities of Checkit and/or the Target after the date of this undertaking and before the obligations under this undertaking lapse in accordance with the terms of this undertaking.

7. Announcing and Proceeding with the Offer

I acknowledge that:

- (a) the release of the Press Announcement is at Checkit's absolute discretion and Checkit reserves the right not to release the Press Announcement; and
- (b) nothing in this undertaking obliges Checkit to announce or proceed with the Scheme or the Offer, or to despatch the Scheme Document or the Offer Document (as applicable) if it is not required to do so under the Code.

8. Lapse of undertaking

8.1 All obligations under this undertaking will lapse and cease to have any effect:

- (a) immediately if the Press Announcement is not released by 5.00 p.m. on the date of this undertaking (or any later date agreed between the Target and Checkit);
- (b) immediately if Checkit announces, with the consent of the Panel, that it does not intend to proceed with the Proposed Transaction;
- (c) immediately upon any competing offer for the Target becoming or being declared unconditional in all respects (if implemented by way of a takeover offer) or otherwise becoming effective (if implemented by way of a scheme of arrangement); or
- (d) on and from the earlier of:
 - (i) 30 June 2025; and

- (ii) the time and date on which the Proposed Transaction is withdrawn, lapses or otherwise terminates in accordance with its terms (provided that the reason is not because Checkit has elected to proceed by way of an Offer rather than by way of a Scheme or vice versa),

provided that the lapsing of this undertaking will not affect any accrued rights or liabilities in respect of non-performance of any obligation under this undertaking falling due for performance before such lapse.

- 8.2 If my obligations in this undertaking lapse, I shall have no claim against Checkit and Checkit shall not have any claim against me, other than in respect of any prior breach of any of the terms of this undertaking.

9. General

- 9.1 Nothing in this undertaking shall constitute an obligation for me, in my capacity as a director of the Target, to take any action which is not permitted by Practice Statement No. 29 issued by the Panel, nor should anything in this undertaking impose any obligations on me in my capacity as a director of the Target which would in any way impede or prejudice my obligations and duties, or fetter my discretion, as a director of the Target, and in particular (without prejudice to the generality of the foregoing) nothing in this undertaking shall restrict my ability as a director of the Target to change my recommendation to shareholders of the Target (if any) in accordance with my duties as a director of the Target. This undertaking is given by me solely in my capacity as a shareholder of the Target.
- 9.2 I acknowledge and agree that if the Panel determines any provision of this undertaking that requires the Target to take or not to take action, whether as a direct obligation or as a condition to any other person's obligation (however expressed), is not permitted by Rule 21.2 of the Code, that provision shall have no effect and shall be disregarded.
- 9.3 If any of the Shares are not registered in my name, I will procure that the registered holder(s) of those Shares act in accordance with the terms of this undertaking.
- 9.4 I acknowledge that, if I breach any of my obligations in this undertaking, damages alone would not be an adequate remedy and that an order for specific performance would be an essential element of any adequate remedy for that breach.
- 9.5 In order to secure the performance of my obligations under this undertaking, I irrevocably appoint, severally, Checkit and any director of Checkit as my attorney and on my behalf to execute and deliver forms of proxy (or other proxy appointment or proxy instructions) and forms of acceptance, as relevant, and to sign, execute and deliver all other documents and do all such other acts and things as may be necessary for, or incidental to, the performance of my obligations under this undertaking on my behalf in the event of my failure to comply with the relevant provision of this undertaking within the specified period and I irrevocably undertake to ratify such act if called upon to do so.
- 9.6 Any reference to a time, date or period in this undertaking is a reference to London time and may be extended by mutual agreement between the parties but, as regards any time, date or period originally fixed or so extended, time will be of the essence.
- 9.7 This undertaking will bind my estate and personal representatives.
- 9.8 The *ejusdem generis* principle of construction shall not apply to this undertaking. Any phrase introduced by the terms "other", "including", "include" and "in particular" or any similar expression shall

be construed as illustrative and shall not limit the sense of the words following or preceding those terms.

9.9 No variation of this undertaking shall be effective unless agreed between each of the parties to it.

9.10 In this undertaking:

- (a) a reference to a **Business Day** means a day (other than a Saturday or Sunday) on which banks are generally open in London for normal business;
- (b) a reference to a person having an **interest in shares** includes all interests which a person would be required to notify to the Target if he were a director of the Target;
- (c) the expression the **Proposed Transaction** extends to any improved or revised offer announced by or on behalf of Checkit during the offer period, whether voluntary or mandatory, irrespective of how the improved or revised offer is to be implemented and, for the avoidance of doubt, this undertaking will continue to be binding in respect of the Shares in respect of any improved or revised offer;
- (d) the expression **acting in concert** has the meaning given to it in the Code; and
- (e) any capitalised term used but not defined in this undertaking shall have the meaning given to it in the Press Announcement.

9.11 This undertaking and any non-contractual obligations arising out of or in connection with it will be governed by, and construed in accordance with, English law.

9.12 The English courts have exclusive jurisdiction to settle any dispute, claim or controversy arising out of or in connection with this undertaking (including a dispute, claim or controversy relating to any non-contractual obligations arising out of or in connection with this undertaking) and I irrevocably submit to the exclusive jurisdiction of the English courts for all purposes in relation to this undertaking.

SCHEDULE 1

PART 1

THE SHARES

<i>Name(s) of registered holders as appearing on the register of members</i>	<i>Name(s) of beneficial holders</i>	<i>No. of Ordinary Shares</i>
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Luke Anthony Jeffrey	Luke Anthony Jeffrey	73,251
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PART 2

OPTION(S)/AWARDS GRANTED UNDER THE SHARE PLAN

A. SHARE OPTION PLAN (ADOPTED ON 19 DECEMBER 2023)

<i>Name of registered holder</i>	<i>No. of Ordinary Shares subject to option</i>	<i>Date of grant</i>	<i>Exercise price (pence)</i>
N/A	N/A	N/A	N/A

SCHEDULE 2

DRAFT PRESS ANNOUNCEMENT

EXECUTED and delivered as a
deed by the person named above

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)
)

in the presence of:

